



EXPATRIATE TAX SERVICES

**PROVIDING KNOWLEDGE, INNOVATIVE
SOLUTIONS & GROWTH OPPORTUNITIES**

CONTACT

Trident Financial Group
Level 1, 21 Shierlaw Avenue
Canterbury VIC 3126

t: (03) 98799 4036
e: admin@tridentfinancial.com.au
w: www.tridentfinancial.com.au



DEDICATED & PERSONAL **ADVICE**

We understand that each individual and organisation is unique and that each domestic or international assignment it embarks upon presents its own challenges and opportunities. Our tax solutions are always tailored to your organisation and employees' unique situation so you will never receive 'cookie cutter' advice.

WE'RE PASSIONATE ABOUT HELPING YOU THRIVE



Our experienced team of advisors love partnering with ambitious SME's and businesses, helping them grow and succeed by sharing our knowledge, providing practical advice and utilising our vast networks. We provide creative solutions that add value to your business, leveraging technology and relationships. Together, we can achieve your goals.

With a combined experience of over 40 years, Trident Financial Group has established itself as a reputable accounting and consulting firm, providing our clients with a high quality, personalised financial service. Our goal is to work with our clients, delivering great outcomes through creative yet practical advice, utilising internal resources, cloud-based solutions and our extensive networks within different industries.

Our team of consultants and business advisors have a wide range of expertise and experience across a variety of industries, ensuring that we provide you with the right solution, so your business and finances can thrive.

EXPATRIATE & EMPLOYMENT TAXES

PERSONAL ADVICE, GLOBAL PERSPECTIVE

Employers managing global and local workforces face many challenges in structuring an optimal employment tax solution to attract, motivate, and retain the best staff. Trident Financial Group's experienced employment and expatriate specialists can help companies and individuals navigate the complex and challenging expatriate and employment taxes rules to achieve the best tax outcomes.

Keeping up-to-date with the latest changes in legislation and meeting your employment tax obligations can be challenging. Employers must contend with the myriad of Federal and State legislations, manage their various compliance obligations, and all whilst leading and motivating their employees.

Trident Financial Group offers a comprehensive range of expatriate and employment tax solutions to help take the burden of managing tax obligations for employers and individuals. With over 16 years of combined professional services and in-house tax experience, we differentiate

ourselves from our competitors by having worked on the 'client side', being commercially focused whilst managing the tax risk for our client.

Our goal is to provide the best, tailored tax solutions for companies, government entities, not for profit organisations as well as individuals that are planning an international or domestic assignment. We have experience with managing large programs with more than 250 employees to smaller expatriate programs with less than 10 employees.



HOW WE CAN HELP



TAX PLANNING

We have developed various strategies to help organisations with planning through each stage of an assignment lifecycle



ASSIGNMENT COST PROJECTION

We can assist with costing an assignment to avoid surprises and for pricing assignments competitively in tendering for projects



SALARY PACKAGING

We can review salary packages and provide tax effective alternatives that benefit both employers and employees



EXPATRIATE PAYROLL

We can perform a 'shadow' payroll function in Australia to help ease the burden of compliance in Australia



EXPATRIATE TAX POLICIES

We can assist you with establishing tax policies that follow best practice for your expatriate workforce



EMPLOYEE SHARE SCHEME

We can assist with reviewing or developing tax effective employee share or option plans



PAYROLL TAX

We provide payroll tax consulting and compliance services for all states and territories in Australia



SUPERANNUATION GUARANTEE

We can help you determine your Superannuation Guarantee obligations and advise on applicable exemptions



FRINGE BENEFITS TAX

We take the burden out of your FBT obligations by taking care of the compliance and provide advice on tax concessions



EXPATRIATE TAX COMPLIANCE

We look after expatriates by providing advice on maximising your tax positions and tax filing obligations

OTHER SERVICES



Accounting & Taxation

Our team of dedicated advisors can relieve you of the stresses of complying with the Australia Tax Office. We provide you with accurate and relevant advice, specific to your situation so that you can focus on growing your business. Our partners' specialise in many industries such as property development, building & construction, medical, 188 migration visas, international trading and much more.



Finance & Lending

Our dedicated team of multi-lingual finance professionals specialise in sourcing and structuring commercial, property development, residential and leasing finance solutions for our clients. We can provide you with access to our extensive network of lenders including the major banks, second-tier lenders, short-term lenders, specialist lenders and private funders. No matter your circumstances, we will work with you to determine the best funding solution to help you realise your property and financial goals.



Business Development

By partnering with Trident Financial Group, we can be your business' CFO and oversee the financial control functions, allowing you to focus on your business, developing those leads and revenue streams. We help you manage your business' cashflow and provide you with insightful reporting. Our team of highly skilled and proficient directors can partner with you to help take your business to the next level. Our directors can share their wealth of knowledge, experiences and networks to guide and help your business increase its revenues and net profit.



Special Projects

Our directors come across many unique opportunities on a regular basis. We have partnered with clients to undertake successful property development projects; facilitated the negotiation of complex mergers and acquisitions; rallied private investors to provide additional capital for the growth of our client's businesses; and obtained private funding for property developers. It is through the utilisation of our networks and opportunities that differentiate Trident Financial Group from its competitors.



OUR PEOPLE



CHIN HE Partner

Having worked as a Chartered Accountant for over 10 years, Chin has a wealth of knowledge in the accounting and finance industry. Specialising in providing strategic business advice to high-net-worth individuals, property developers, medical professionals, and small to medium enterprises.

Expertise:

- Business Growth Planning & Advice
- Tax Effective Structuring
- Sales & Marketing
- Property Investment & Development



HAYDN STEWART Partner

With over 10 years' experience in the business advisory industry, Haydn has worked as a Chartered Accountant for private companies and family groups. Specialising in accounting, taxation, structuring advice, financial modelling and advisory services across a range of varying sectors.

Expertise:

- Business Growth Planning & Advice
- Tax Effective Structuring
- Non-for-profit Compliance & Advice
- Construction & Trades Industry



ERNIE THAI Director

Ernie Thai is a Chartered Accountant with over 16 years experience in expatriate and employment taxes and global mobility management. Ernie specialises in providing expatriate and employment tax advisory and compliance services to multinational companies and private individuals. He has worked with many companies and individuals in the resources, engineering, manufacturing, automotive, retail, food & beverage and academic sectors.

Expertise:

- Expatriate and employment taxes
- Payroll tax
- Salary packaging & FBT
- Tax Planning



Trident Financial Group is more than your typical professional services firm.
Contact us now so we can provide you with an alternative solution!

Level 1, 21 Shierlaw Avenue
Canterbury VIC 3126

03 9899 4036
tridentfinancial.com.au